**Building a Culture of Health, County by County** 

# BUILDING A MOVEMENT FOR HEALTH EQUITY

January 23<sup>rd</sup>, 2018





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County Health Rankings & Roadmaps is a collaboration between the Robert Wood Johnson Foundation and the University of Wisconsin Population Health Institute.

countyhealthrankings.org

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## YOUR FACILITATORS AND PRESENTERS



Ericka Burroughs-Girardi
County Health Rankings &
Roadmaps



**Justin Rivas**County Health Rankings &
Roadmaps



**Jonathan Heller** Human Impact Partners



**Alia Stevenson**Public Health Madison & Dane
County

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## **ASKING A QUESTION IN ZOOM WEBINAR**





Send Anonymously

**Question Box** 

A Robert Wood Johnson Foundation program

#### **County Health Rankings & Roadmaps**

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#### CHATTING IN ZOOM WEBINAR

#### Viewer Window



#### **Chat Box**

You are viewing Ericka Burroughs-Girardi's scre View Options ➤



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## **TODAY'S ROADMAP**



- What Do We Do?
- ► Health Equity Resources
- Guests
- Questions

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## **HEALTH EQUITY IS KEY**

Health equity means that everyone has a fair and just opportunity to be healthy.

This requires removing obstacles to health such as poverty and discrimination while creating access to good jobs with fair pay, quality education and housing, safe environments, and quality healthcare.



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## WHAT WE DO...





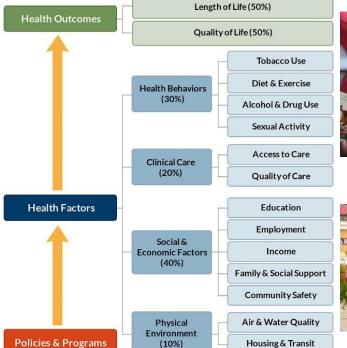


# ...ADVANCE HEALTH EQUITY TO IMPROVE HEALTH OUTCOMES

#### A Robert Wood Johnson Foundation program

### County Health Rankings & Roadmaps

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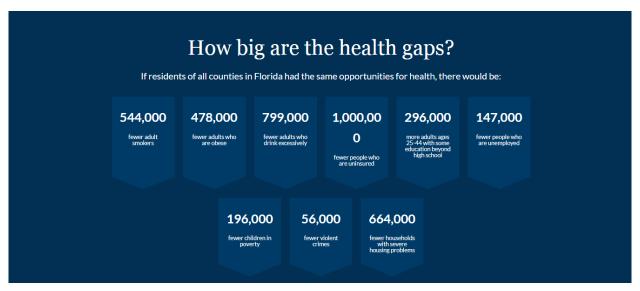
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## **LET'S HEAR FROM YOU...**

Where do you need the most support to build a movement for health equity?

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## **DATA: STATE HEALTH GAPS REPORT**



A page from the Florida Health Gaps Report

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## **EVIDENCE: WHAT WORKS**



#### Find Strategies by Topic



Search all strategies by keyword

Search

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## **GUIDANCE: HEALTH EQUITY FOCUSED WEBINARS**

- Advancing Heath Equity Through Strategic Partnerships
  - Jefferson County, Alabama
- Improving Health through Equitable Economic Development and Strategic Partnerships
  - Bronx, New York
- Economic Development and Health: A Community's Journey to Living Wage
  - Monadnock Region, New Hampshire

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## **MEET JONATHAN HELLER**



Co-Director & Co-Founder jch@humanimpact.org



https://humanimpact.org/

## Human Impact Partners

HIP – a national non-profit working to transform the policies and places people need to live healthy lives by increasing the consideration of health and equity in decision making

Through research, advocacy, and capacity-building, we bring the power of public health to campaigns and movements for a just society



## Confront Racism & Power to Advance Health Equity

#### **Health Inequity**



#### **Inequity**

In Social Determinants of Health



#### **Power Imbalance**

maintained by racism and other forms of oppression

#### **Power Balance**

with systems & institutions accountable to all



#### **Equity**

In Social Determinants of Health



**Health Equity** 

## Dimensions of Power

"Power is the ability to achieve a purpose. Whether or not it is good or bad depends upon the purpose."

Dr. Martin Luther King

#### Power involves influencing:

- Decisions
- > Political agendas
- ➤ Worldviews



## Why Be Explicit About Racism?

- ➤ Racial inequities persist in every system and every jurisdiction
- Racial inequities are found within all other dimensions of identity income, gender, sexuality, education, ability, age, citizenship, and geography
- Racism is used as a political tool by those in power to maintain power





## Inside/Outside Strategy

Public health departments must develop an inside and an outside strategy to build power to advance health equity goals.

This often requires a wall-to-wall transformation. They must:

- Build internal capacity and a will to act
- Develop relationships with and mobilize communities AND government



## Dive In!

- > Assess where you're at with each of the Strategic Practices
  - Prioritize a few to work on
  - Review suggested actions and case studies to identify and take initial steps
  - > Evaluate progress and re-calibrate frequently
- ➤ Meet with potential community organizing partners. Start with identifying shared values and overlapping interests to build trust. Help them see the value you bring.
- Find allies in other government agencies who share values and interests. Work with them to develop plans.



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## LET'S HEAR FROM YOU...

How is your organization or community building a movement for health equity?

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## **MEET ALIA STEVENSON**





Healthy people. Healthy places.

https://www.publichealthmdc.com

Public Health Supervisor

AStevenson@publichealthmdc.com

## Health & Racial Equity (HRE) Team





## HIP and Accreditation

Accreditation: 4 Core Functions and 12 Essential Services <a href="http://www.phaboard.org/wp-content/uploads/standardsOverview1.5">http://www.phaboard.org/wp-content/uploads/standardsOverview1.5</a> Brochure.pdf	Human Impact Partners 4 Categories and 15 Strategic Practices HIP Health Equity Guide: https://healthequityguide.org/strategic-practices/ Promising Practices: https://healthequityguide.org/wp-content/uploads/2017/12/HealthEquityGuide StrategicPractices 2017.11.pdf		HIP Strategic Practices Correspond to PHAB Standards	
Assure Competent Workforce Link to / Provide Care  Enforce Laws Develop Policies NEWFOOTHING Diagnose & Investigate  Link to / Provide Care  Research Inform, Educate, Empower Mobilize Community Partnerships Develop Policies NEWFOOTHING Management  Governance	Build Internal Infrastructure	Mobilize Data, Research and Evaluation Build organizational capacity Change Internal Practices and Processes Prioritize Upstream Policy Change Allocate Resources	<b>具相 (11) (2) (2)</b>	1 8, 11 8, 11 1, 4, 5 4, 11
	Work Across Government (And Private Sector)	Build Government Alliances  Develop Shared Analysis  Broaden Regulatory Scope	<b>/</b> ♣	7 8 5,6
	Foster Community Partnerships	Share Power with Communities  Build Community Alliances  Engage in Movements	iei M	4 1, 4, 7 4
	Champion Transformative Change	Confront Root Causes  Develop Leadership and Support Innovation  Change the Conversation  Build a Health Equity Movement	¥ <b>∆</b> <b>©</b>	1, 4, 11 4, 8, 12 1, 3, 5, 8 3, 4



Community Partnerships to advance Health Equity





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## **TELL WHAT YOU THINK...**



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Let's hear from you...

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## **DISCUSSION GROUP:**

# BUILDING A MOVEMENT FOR HEALTH EQUITY

- ▶ When: January 30 from 3-4 PM ET
- ► Why: deepen the webinar learning, allow further exploration
- What: interactive learning experience, opportunity to share ideas and ask questions

- ► **How:** videoconference and/or phone
- ► Who: YOU! (Space is limited)



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## **UPCOMING WEBINAR: 2018 RANKINGS RELEASE!**



February 27th

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## **THANK YOU!**

www.countyhealthrankings.org