Building a Culture of Health, County by County

COUNTY HEALTH RANKINGS MODEL

Discussion Guide

The *County Health Rankings* are a data tool, but they are also a communication tool. They help start the conversation about health in your community. Use the *Rankings* model as a hook to ignite or re-ignite conversations about health in your community.

This guide offers reflection questions and tips for a facilitated conversation about the *County Health Rankings* model.

Where to use this tool

Consider using this guide or some of the questions included in the following settings:

- Partnership meeting
- Meeting with a potential partner
- Presentation to a new audience
- Classroom

Resources Needed

- Time 30 minutes to prepare; 1 hour (or more) for discussion
- Printed copies of the Rankings model for each participant
- Optional: Flip charts or slides to display discussion questions

Step 1: Prepare

- 1. Prepare a copy of the *Rankings* model for each participant. Alternatively, you can project the model onto a wall or screen. Be sure the model is large enough for everyone to read.
- 2. Before you begin your discussion, consider these questions:

What do we want participants to know and do?	How do we want participants to feel?

3. Select 1-2 questions from each section for your group to discuss.

Objective Questions

Explore what participants see in the model.

- What do you think of first when I say the word health?
- What words stand out to you in this model?
- What about this model catches your attention?





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Reflective Questions

Explore *how participants feel* about the model.

- What seems most critical?
- What parts reminded you of your own experience?
- Where are you really clear? Where are you confused?
- What concerns you?
- What gives you hope?

Interpretative questions

Explore the *implications* on individuals, your work as a group, or your community.

- What is the importance of this?
- What new vantage point has this given us?
- What difference will it make?
- What questions did this raise for you?
- What insights are beginning to emerge?
- What kinds of changes will we need to make?

Decisional Questions

Explore what participants will do now.

- What applications or action ideas does this model reveal for you?
- What just became clear (or clearer) for you?
- What are we really committed to?
- What are the first steps we need to take?
- What will you do differently?

Step 2: Consider

Give participants a few minutes to consider the model individually. You can do this in a common location or by sharing in advance before you meet.

Step 3: Discuss

Discuss your selected questions. Depending on the size and dynamic of your group, you may choose to do this as a large group or in small groups.

Step 4: Make a plan to take it further

Based on insights gained during your discussion, make a plan to use the model as a communication tool. The *Rankings* model can be an effective hook to engage potential partners. Here are some ideas for structuring a conversation with someone who is new to community health improvement work.

Ask ...

- Where do you see your work in the model?
- What surprises you about the model?
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- What policies are helping or hindering health in your community?
- Who may be benefiting and who may be harmed most by these policies? How are these people affected?

Reflect ...

Consider the weights in the model. What do you notice?

Tell a Story ...

Use the model as a visual to walk through a personal story about how a policy has impacted your health.

Next steps:

I will share this model with	
I want them to know	
I want them to feel	
I want them do this	

The frame and questions for this discussion guide are based on the Focused Conversation tool from The Institute of Cultural Affairs *ToP* © *Group Facilitation*.

Learn more about the County Health Rankings rationale and methods.

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